

**VIRGINIA BOARD OF NURSING  
SPECIAL CONFERENCE COMMITTEE  
December 8, 2009**

**TIME AND PLACE:** The meeting of the Special Conference Committee of the Board of Nursing was convened at 9:15 A.M., on December 8, 2009 in Training Room 2, Suite 201, Department of Health Professions, 9960 Mayland Drive, Richmond, Virginia.

**MEMBERS PRESENT:** Florence Jones-Clarke, R.N., M.S., Chairperson  
Karen Schultz, M.B.A.; Ph.D, Citizen Member

**STAFF PRESENT:** Gloria D. Mitchell, R.N., M.S.N., M.B.A., Deputy Executive Director

**OTHERS PRESENT:** Tammie Jones, Adjudication Specialist

**CONFERENCES  
SCHEDULED:** **Jeanine Antley, L.P.N. Applicant by Endorsement**  
Ms. Antley appeared, accompanied by her husband, Willie Antley.

**CLOSED MEETING:** Dr. Schultz moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 9:35 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Antley. Additionally, Dr. Schultz moved that Ms. Mitchell and Ms. Jones attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.  
The motion was seconded and carried unanimously.

**RECONVENTION:** The Committee reconvened in open session at 10:00 A.M.

Dr. Schultz moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.  
The motion was seconded and carried unanimously.

**ACTION:** Dr. Schultz moved to issue an order to approve Jeanine Antley's application for licensure as practical nurse in Virginia and to issue an order for a monetary penalty of \$500.00 to be paid by Ms. Antley within 90 days of entry of the order.  
The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Antley unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Antley within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES  
SCHEDULED:

**Virginia Perry, R.N. 0001-202377**

Ms. Perry appeared, accompanied by her attorney, Margaret Hardy; Jordan Highland; and Heather Phillips, Department of Health, Office of EMS.

CLOSED MEETING:

Dr. Schultz moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 11:05 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Perry. Additionally, Dr. Schultz moved that Ms. Mitchell and Ms. Jones attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 11:35 A.M.

Dr. Schultz moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Dr. Schultz moved to issue an Order of reprimand to Virginia Perry; require Ms. Perry to complete the National Council of State Boards of Nursing courses "Ethics of Nursing Practice" and "Professional Accountability and Legal Liability for Nurses" and to issue an order for a monetary penalty of \$100.00 to be paid by Ms. Perry within 30 days of entry of the order.

The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Perry unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Perry within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES  
SCHEDULED:

**Teresa H. Gray, R.N. 0001-169812**

Ms. Gray appeared, accompanied by her daughter, Amber Gray.

CLOSED MEETING:

Dr. Schultz moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 12:17 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Gray. Additionally, Dr. Schultz moved that Ms. Mitchell and Ms. Jones attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 12:22 P.M.

Dr. Schultz moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Dr. Schultz moved to issue an order for a monetary penalty of \$200.00 to be paid by Teresa Gray within 60 days of entry of the order.

The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Gray unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Gray within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES

SCHEDULED:

**Toni Linkous, R.N. 0001-215846**

Ms. Linkous appeared, accompanied by Betsy Cash, R.N., coworker; Kristie Williams, R.N., Director, PCU; Cleo Williams, R.N., Nurse Manager; all from Carilion New River Valley Medical Center.

CLOSED MEETING:

Dr. Schultz moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:50 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Linkous. Additionally, Dr. Schultz moved that Ms. Mitchell and Ms. Jones attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 1:55 P.M.

Dr. Schultz moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Dr. Schultz moved to close the case in the matter of Toni Linkous and impose no sanction due to insufficient evidence to warrant disciplinary action by the Board of Nursing.

The motion was seconded and carried unanimously.

CONFERENCES

SCHEDULED:

**Charity Hughes, R.N. 0001-163552**

Ms. Hughes appeared, accompanied by her husband, Chris Hughes.

CLOSED MEETING: Dr. Schultz moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:35 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Hughes. Additionally, Dr. Schultz moved that Ms. Mitchell and Ms. Jones attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.  
The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 3:05 P.M.  
  
Dr. Schultz moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.  
The motion was seconded and carried unanimously.

ACTION: Dr. Schultz moved to close the case and impose no sanction in the matter of Charity Hughes due to insufficient evidence to warrant disciplinary action by the Board of Nursing.  
The motion was seconded and carried unanimously.

CONFERENCES  
SCHEDULED: **Sharon K. Haynes, R.N. 0001-171019**  
Ms. Haynes appeared.

CLOSED MEETING: Dr. Schultz moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:20 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Haynes. Additionally, Dr. Schultz moved that Ms. Mitchell and Ms. Jones attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.  
The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 3:48 P.M.  
  
Dr. Schultz moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.  
The motion was seconded and carried unanimously.

ACTION: Dr. Schultz moved to issue a consent order for indefinite suspension of the professional nursing license of Sharon Haynes, pending receipt of results of a mental health and substance abuse evaluation by a Board approved mental health specialist within 60 days of entry of the order.

The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Haynes and the Board.

CONFERENCES  
SCHEDULED:

**Debra A. Word, C.N.A. Reinstatement Applicant**

Ms. Word did not appear.

CLOSED MEETING:

Dr. Schultz moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 4:00 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Word. Additionally, Dr. Schultz moved that Ms. Mitchell and Ms. Jones attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 4:05 P.M.

Dr. Schultz moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Dr. Schultz moved to issue an order to deny Debra Word's application for reinstatement of her certificate to practice as a nurse aide.

The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Word unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Word within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT:

The Board adjourned at 4:15 P.M.

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Gloria D. Mitchell, R.N., M.S.N., M.B.A.  
Deputy Executive Director